

Company Seniority Date Defined...

The employee's state seniority date, which is the starting date of the employee's most recent **continuous** service at the state. If an employee is rehired after a break in state service, this is the date of the rehire.

This field is maintained manually by the user. The system default value is **not** necessarily correct. The user must fix the date in this field when adding a concurrent job or rehiring an employee who left state service.

The accuracy of this date ensures the accuracy of the Seniority Roster report. For some bargaining units, this field also is used to identify employees who will contribute a percentage of their gross earnings subject to retirement to the MSRS Health Care Savings Plan.

Commonly known as state seniority date.

Previously known as Last Hire Date.